Worksheet for Cameron Herold | Making the Most of Your Bipolar Superpowers (Episode 229)

Imagine how Superman's story would have played out had his abilities been diagnosed as disorders and suppressed by a regular dosage of medicinal kryptonite on doctor's orders. Then who would stop Lex Luthor from running the world? The freakin' Wonder Twins? Not bloody likely. Lois Lane would marry someone whose ambitions more closely matched her own, Clark Kent would live a deeply unsatisfying life of wasted potential behind his desk at The Daily Planet, and the world would be worse for it.

"CEO whisperer" and Double Double: How to Double Your Revenue and Profit in 3 Years or Less author Cameron Herold joins us for this episode to discuss why ADHD and bipolar disorder can actually be ambition-fueling superpowers that should be channeled — especially by the entrepreneurial-minded who tend to carry these traits — rather than medicated into oblivion. We'll get into how these traits can be identified and utilized, what those close to us should know if we exhibit these traits, the five stages of the entrepreneur's transition curve, and much more.

Disorders as Superpowers

Answer these 11 questions honestly and jot down a tally in the space below of how many times you say "yes."

- Are you filled with energy?
- Does your mind get flooded with ideas?
- Are you driven?
- Are you restless?
- Are you unable to keep still?
- Do you often work on little sleep?
- Can you be euphoric?
- Do you easily get irritated by minor obstacles?
- Can you burn out periodically?
- Do you act out sexually?
- Do you feel persecuted by those who do not accept your vision?

Most entrepreneurs have at least five of these traits. I got nine. How many do you count? In some lines of work, these would be considered disorders. For entrepreneurs, they can be superpowers.

"According to the medical community, these are the clinical diagnosis traits for bipolar disorder," says Cameron. "If you say 'yes' to five, you're on the spectrum. If you say 'yes' to 10 or 11, you'd be clinically diagnosed and medicated."

The Entrepreneur's Transition Curve

The entrepreneurial journey is a roller coaster of ups and downs that can be broken down into five stages (one an optional failure), as this graph illustrates.

"The model definitely applies to entrepreneurs, because we're all nuts and most of us are bipolar," says Cameron. "Other people ride the roller coaster, but not necessarily as high and low as most entrepreneurs do."

On the pages ahead, we'll go over the stages of this model in greater detail. But with a cursory glance, how deeply do you relate to this curve? Do you consider yourself an entrepreneur or not?

Stage 1: Uninformed Optimism

Just as you're about to crest a roller coaster's highest point, you feel excitement. You don't see what's on the other side, but you anticipate the thrill of the drop ahead. In the same way, an entrepreneur with a great idea is emotionally enthusiastic about possibilities and logically ignorant of consequences. It's a great time to hype the idea to potential investors and partners, but a lousy time to make big decisions.

"This could be the long-term of a year, or it could be just in the course of a week," says Cameron. "It's the irrational exuberance. It's the pure optimism. It's the excitement and the passion."

What memorable periods of time in your life fall into this stage? Knowing now how at least some of them turned

hen it hasn't?					

Stage 2: Informed Pessimism

At the top, you survey the path ahead and everything surrounding it. Twists and turns not apparent when you were waiting in line for this crazy ride are now plain as day, and you're instinctively checking to make sure your seatbelt is secure. This is when you're going to be more realistic about the budget constraints of your project and the next steps of strategy, but you probably want to avoid hiring decisions or speaking to media at this stage.

"You go, 'Whoa, this is harder than I thought," says Cameron. "You start seeing the stuff that's going to go wrong, or be a little bit harder, a little more difficult, a little more challenging. You start noticing stuff you hadn't really thought through that clearly before."

In this stage, what sorts of things do you begin to notice first? Do you have a way of taking in this information that allows you to organize how you deal with it, or does it just instill a sense of impending dread? If you usually succumb to the latter, consider how you might better break up the work ahead and share it if you have a partner.

Stage 3: Crisis of Meaning

You're hurtling down the drop; this is the turning point when you could overcome adversity and succeed wildly, or panic into a downward spiral of failure. It's easy to sink into depression at this stage because it seems like everything that can go wrong will, and you may be overwhelmed with anxious thoughts that won't let you get a good night's sleep.

This is when you can get a lot of mileage out of accomplishing something small — like cleaning your filing cabinet drawers. Reach out to your support group.

Go for walks and get away from your usual environment. Ensure you're making progress on your most important work without burning out by setting your top five daily tasks and whittling them down. Don't try to bite off more than you can chew when you've already got a full plate.

Stage 4: Crash & Burn (Optional)

You don't really want to end up here, but this represents the end of the line for the current project — in a business context, it's a dissolved company and bankruptcy, but could also extend to a failed marriage, addiction, depression, and stress-related health issues. You don't have to wallow in this stage forever, but it may take some extraordinary effort to pull yourself out of it.

"I did everything to course correct," says Cameron. "I started doing work with a shaman...I did 52 sessions with a therapist — I'd never done any counseling or therapy...I went to six group sessions. I started doing yoga four days a week. I started meditation. I started smudging myself in the morning...and it all started to help."

If you've ever experienced depression on any level, what's helped you emerge from it? What would you be willing to try to roll out of this stage intact so you can start a hopefully more successful ride on another roller coaster?

Stage 5: Hopeful Realization/Informed Optimism

After the terrifying drop of the last few stages and, we hope, avoidance of stage four, this is when you'll start to notice your hard work paying off and the momentum pushing you confidently forward. This is when you want to hire, plan strategy, reorganize your team, cut the wrong people, and get everything together so you can grow and circle the curve again.

"This is the little engine that could — 'I think I can, I think I can, I think I can," says Cameron. "The danger part is that if you get too optimistic too quickly without fixing the problem that got you to that stressful place before...sooner or later one of those crashes can be detrimental."

How often do you make it to this stage and line up for another go around the curve? Do you resume the curve

ar	with renewed focus and confidence, or do you get cocky and lose momentum? What patterns might you disrupt to maximize a smoother ride next time?							

Full show notes and resources for this episode can be found here.

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